

## Workshop Details:

The first session will begin at 8:30am on Friday, May 31st and end at 11:30am. The second session will begin at 1:00pm and end at 4:45pm.

There will be a mid morning break with refreshments sponsored by **First Federal Savings Bank**. There will also be an afternoon break with refreshments sponsored by **First Interstate Bank**.

Lunch is included in the full day session sponsored by **Cloud Peak Energy** from 11:45am – 12:45pm.

If you have questions about the Seminar or about the Big Horn Mountain Chapter of SHRM, please contact the Chapter President, Stacia Skretteberg, at [stacia@wyohrhelp.com](mailto:stacia@wyohrhelp.com).



Thank you to our event sponsors:

## HR Training Event May 31, 2013

Sponsored by:  
Big Horn Mountain Chapter of SHRM

**HR Metrics Standards & HR  
Professional Competency Model**  
8:30am – 11:30am

**Special CEO Lunch Presentation**  
11:45am – 12:45pm

**Health Care Reform 2013/2014**  
1:00pm – 4:45pm

Location: Timberline Room at Black  
Tooth Brewery  
312 Broadway St. Sheridan, WY



**HR Metrics Seminar Highlights:**  
*(Pending HRCI Strategic Credits)*

**Learn about creating and Applying  
Performance Based Standards for HR  
Organizations as a way to:**

- Seize the Future of Human Resources
- Dispel the myths and correct the truths about HR
- Define the thresholds of effective organizational performance
- Effectively serve the interests of our organizations, employees, and other stakeholders

**The HR Professional Competency  
Model Seminar Highlights:**  
*(Pending HRCI Strategic Credits)*

- Understand the critical technical and behavioral competencies needed for success.
- Learn about Competency Model and the self-development tools to accelerate your growth

**Presented by Dianna Gould, SPHR, the  
Field Services Director for the Pacific West  
Region for the Society for Human Resource  
Management.**



**Lunch Presentation by Dianna Gould:**

Invite your CEO's to the luncheon to hear about:

- What SHRM is all about
- What SHRM is doing to help HR Professionals

**Health Care Reform Seminar  
Highlights:**

*(Pending HRCI General Credits)*

- Health Care Reform Basics
- What it means for employers
- New Taxes & Fees: Impact on Benefit Plans and the Small Employer
- Community Rating
- Rate Compression
- What it means for employees: Benefits, Affordability, Taxes & Premiums
- The Future – An Attempt to Look Ahead.

**Presented by Brad Johnson, Certified Health  
Care Reform Specialist, Covenant Insurance  
Group, Inc., licensed Employee Benefit  
Consultant and provides support to  
employers, such as the Certified Healthcare  
Reform Specialist (CHRS) program.**

**Register Now! Seats are limited**

For online registration go to:  
[www.bighornmountain.shrm.org](http://www.bighornmountain.shrm.org)  
click on Meetings & Events

Early Bird Registration: Before May 25th

- ☐ SHRM Members: \$85
- ☐ Non-members: \$100

Registration after May 25<sup>th</sup>

- ☐ SHRM Members: \$100
- ☐ Non-Member: \$125

Half Day Registration:

- ☐ SHRM \$65
- ☐ Non-Member \$75

AM Session \_\_\_\_\_ PM Session \_\_\_\_\_

The online registration deadline is May 25th.  
After the 25<sup>th</sup> all registrations should be mailed to  
the address listed below, with an email  
notification sent to Stacia Skretteberg at  
[sskretteberg@gmail.com](mailto:sskretteberg@gmail.com).

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Please mail completed form and payment to:

Big Horn Mountain Chapter of SHRM  
P.O. Box 6222  
Sheridan, WY 82801

Make checks payable to Big Horn Mountain Chapter  
of SHRM